

On this the 30th day of July, 2018, at 10:00 A.M. came on to be held a **PUBLIC / BUDGET** meeting of the Ector County Commissioners' Court in the Commissioners' Courtroom, Ector County Administration Building Annex, 1010 E. 8th St., Odessa, Texas with the following members present:

Debi Hays, County Judge
Eddy Shelton, Commissioner Precinct #1
Greg Simmons, Commissioner Precinct #2
Dale Childers, Commissioner Precinct #3
Armando Rodriguez, Commissioner Precinct #4
Minutes taken by Linda Haney, County Clerk

when the following proceedings were had to-wit:

County Judge Debi Hays called the meeting to order at 9:02 A. M. with a quorum of the court present.

The invocation was led by Commissioner Greg Simmons.

District Attorney Bobby Bland led the pledge of allegiance to the United States flag and the pledge of allegiance to the Texas flag.

BUDGET MEETINGS:

1. To consider, discuss, review, and take any necessary action regarding the Proposed 2018- 2019 Budget for all Ector County Elected Officials and County Departments including any adjustments incident thereto. The court will be available to consider tabled items, policy matters and long-range planning. The meeting will recess and reconvene as necessary in order to consider all matters incident to the budget.

Debi Hays – County Judge

Commissioner Shelton was absent for the first day of budget meetings.

COUNTY ATTORNEY #170

Commissioner Childers made a motion to approve the budget as presented; Commissioner Simmons seconded the motion. **MOTION PASSED. 4-0**

PRE-TRIAL INTERVENTION-FUND #013

A motion was made by Commissioner Simmons with a second by Commissioner Childers to approve the budget as presented. **MOTION PASSED. 4-0**

MEDICAL EXAMINER #215

Commissioner Simmons made a motion to increase line item #5305 Autopsy Services from \$220,000 to \$260,000 and to approve the budget; Commissioner Childers seconded the motion. **MOTION PASSED. 4-0**

DISTRICT ATTORNEY #120

A motion was made by Commissioner Childers with a second by Commissioner Simmons to approve the budget with the addition of one legal secretary position at Step1. **MOTION PASSED. 4-0**

HEALTH DEPARTMENT #470

Commissioner Childers made a motion to approve the budget; Commissioner Simmons seconded the motion. **MOTION PASSED. 4-0**

POST-SENTENCE MONITORING #425

A motion was made by Commissioner Childers with a second by Commissioner Rodriguez to accept the budget as presented. **MOTION PASSED. 4-0**

EXTENSION AGENTS #780

Commissioner Childers made a motion to accept the budget as presented; Commissioner Simmons seconded the motion. **MOTION PASSED. 4-0**

SALARY INCREASE

A motion was made by Commissioner Childers with a second by Commissioner Rodriguez for a 10% pay increase for all employees across the board.

Discussion followed with Commissioner Childers withdrawing prior motion.

Commissioner Childers made a motion with a second by Commissioner Simmons to approve an across the board salary increase of 8%. **MOTION PASSED. 3-1**

Commissioner Rodriguez voted against motion.

SALARY COMMITTEE

Commissioner Simmons made a motion to allow employees to receive a 4% step increase every other year; Commissioner Childers seconded the motion. **MOTION PASSED. 4-0**

SALARY INCREASES FOR LAW ENFORCEMENT

A motion was made by Commissioner Childers with a second by Commissioner Rodriguez to increase the salary for certified peace officers in the Juvenile Probation Department, Post Sentence Monitoring Department, Medical Examiner's Office, Environmental Enforcement Department, Sheriff's Department and Jail.

MOTION PASSED. 4-0

COUNTY JUDGE #010

Commissioner Simmons made a motion to approve the budget; Commissioner Childers seconded the motion.

MOTION PASSED. 4-0

COMMISSIONERS COURT #020

A motion was made by Commissioner Childers with a second by Commissioner Simmons to approve the budget. **MOTION PASSED. 4-0**

COUNTY COMMISSIONERS' #021, #022, #023, #024

Commissioner Childers made a motion to approve the budgets with change to line item 5302 Professional Dues and Fees from \$510 to \$520 for Dept. #021, #022 & #023 and from \$610 to \$620 in Department #024;

Commissioner Simmons seconded the motion. **MOTION PASSED. 4-0**

PROJECT MANAGER #025

A motion was made by Commissioner Simmons with a second by Commissioner Childers to approve the budget. **MOTION PASSED. 4-0**

HUMAN RESOURCES #030

Commissioner Simmons made a motion to approve; Commissioner Childers seconded the motion.

MOTION PASSED. 4-0

70TH DISTRICT COURT

A motion was made by Commissioner Childers with a second by Commissioner Rodriguez to approve.
MOTION PASSED. 4-0

161ST DISTRICT COURT

Commissioner Rodriguez made a motion to approve as presented; Commissioner Childers seconded the motion.
MOTION PASSED. 4-0

244TH DISTRICT COURT

A motion was made by Commissioner Childers with a second by Commissioner Rodriguez for approval of the budget. **MOTION PASSED. 4-0**

358TH DISTRICT COURT

Commissioner Simmons made a motion to approve; Commissioner Rodriguez seconded the motion.
MOTION PASSED. 4-0

446TH DISTRICT COURT

A motion was made by Commissioner Simmons with a second by Commissioner Rodriguez for approval of the budget. **MOTION PASSED. 4-0**

COUNTY COURT AT LAW #1

Commissioner Simmons made a motion for approval of the budget; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 4-0**

COUNTY COURT AT LAW #2

A motion was made by Commissioner Rodriguez with a second by Commissioner Childers to approve.
MOTION PASSED. 4-0

CPS COURT #155

Commissioner Childers made a motion for approval; Commissioner Simmons seconded the motion.
MOTION PASSED. 4-0

JUSTICES OF THE PEACE #201, #202, #203, #204

A motion was made by Commissioner Rodriguez with a second by Commissioner Simmons to approve all four JP's budgets. **MOTION PASSED. 4-0**

COUNTY & DISTRICT COURTS JURY #210

Commissioner Childers made a motion to approve; Commissioner Simmons seconded the motion.
MOTION PASSED. 4-0

NON-DEPARTMENTAL JUDICIAL #220

A motion was made by Commissioner Childers with a second by Commissioner Simmons for approval.
MOTION PASSED. 4-0

11:55 A.M.

A motion was made by Commissioner Simmons with a second by Commissioner Childers to recess until 9:00 A.M. on Tuesday, July 31, 2018. **MOTION PASSED. 4-0**

July 31, 2018 9:01 A.M.

Commissioner Childers made a motion to reconvene in General Session; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 3-0**

Commissioner Simmons arrived at 9:07 A.M. and Commissioner Shelton arrived at 9:50 A.M.

ENVIRONMENTAL ENFORCEMENT #471

Commissioner Childers made a motion to approve as presented; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 4-0**

EMERGENCY MANAGEMENT AGENCY #890

A motion was made by Commissioner Childers with a second by Commissioner Simmons to move \$2,000 from 5165 Continuing Education to 5161 Education and Travel Expense and approve the budget with change.

MOTION PASSED. 4-0

CEMETERY #720

Commissioner Childers made a motion with a second by Commissioner Simmons to approve the budget with reduction in line item 5171 Office Supplies from \$3,000 to \$1,200. **MOTION PASSED. 4-0**

ELECTIONS FUND #004

A motion was made by Commissioner Childers with a second by Commissioner Simmons to approve with change to line item 5282 Hardware Maintenance Contracts from \$21,720 to \$32,211. **MOTION PASSED. 5-0**

TREASURER #270

Commissioner Simmons made a motion to approve as presented; Commissioner Childers seconded the motion. **MOTION PASSED 5-0**

HUMAN RESOURCES DEPARTMENT:

SELF-FUNDED LIABILITY INSURANCE FUND #032

A motion was made by Commissioner Childers with a second by Commissioner Shelton to approve the budget with the sub total of \$514,922 for line item 5362 Property Insurance, 5363 General and Professional Liability and 5366 Public Officials Liability. **MOTION PASSED 5-0**

HEALTH BENEFITS FUND-FUND #052

Commissioner Childers made a motion to approve the proposal from Group Resources with Arbor Benefit Group with specific deductible of \$170,000 and with laser deductibles of \$275,000; Commissioner Shelton seconded the motion. **MOTION PASSED 5-0**

Health Insurance Premiums

A motion was made by Commissioner Shelton with a second by Commissioner Childers to accept the recommendation of the Insurance Committee for Insurance Premiums for active employees and retirees; Employee Only \$75, Employee Spouse \$390, Employee Children \$335, Employee Family \$435, Retiree Only \$75, Retiree Spouse \$390, Retiree Children \$335, Retiree Family \$435. **MOTION PASSED. 4-1**
Commissioner Rodriguez voted against the motion.

Diabetes Program

Commissioner Childers made a motion to fund the Diabetes Program at an annual cost of \$15,000; Commissioner Rodriguez seconded the motion. **MOTION PASSED 5-0**

American Fidelity

A motion was made by Commissioner Simmons with a second by Commissioner Shelton to transition to American Fidelity to administer the cafeteria plan and to implement the flex savings plan.

MOTION PASSED. 4-1

Commissioner Rodriguez abstained.

Ector County Appraisal District Retiree Insurance

Commissioner Simmons made a motion to handle ECAD retiree insurance as any other county employee with regard to health insurance, allowing them to retain health insurance upon retirement; Commissioner Childers seconded the motion. **MOTION PASSED 5-0**

HEALTH BENEFITS FUND-FUND #052

WELLNESS CLINIC Dept #961

A motion was made by Commissioner Childers with a second by Commissioner Simmons to approve as presented with change to 5307 Professional and Medical Services from \$190,000 to \$192,000.

MOTION PASSED 5-0

10-minute break; back in session at 11:08 A.M.

Judge Hays was out of the courtroom

PURCHASING #290

Commissioner Rodriguez made a motion to accept the budget as presented; Commissioner Simmons seconded the motion. **MOTION PASSED 4-0**

COMPLIANCE #300

A motion was made by Commissioner Shelton with a second by Commissioner Childers to approve the budget.

MOTION PASSED 4-0

NON-DEPARTMENTAL FINANCIAL #320

Commissioner Childers made a motion for approval; Commissioner Shelton seconded the motion.

MOTION PASSED 4-0

ECONOMIC DEVELOPMENT #330

A motion was made by Commissioner Shelton with a second by Commissioner Childers to increase line item 5402 Other General Expenses to \$5,443 for a total budget of \$10,443. **MOTION PASSED 4-0**

CONSTABLES

Commissioner Childers made a motion to approve as presented; Commissioner Rodriguez seconded the motion.

MOTION PASSED 4-0

A motion was made by Commissioner Childers with a second by Commissioner Shelton to authorize Commissioner Simmons to approach State Representative John Landgraf for consideration of eliminating the Constables positions in Ector County. **MOTION PASSED 4-0**

COMMUNITY SUPERVISION & CORRECTIONS DEPARTMENT #430

A motion was made by Commissioner Childers with a second by Commissioner Shelton to approve.

MOTION PASSED 4-0

CHILDREN'S SERVICES #500

Commissioner Shelton made a motion to approve; Commissioner Childers seconded the motion.

MOTION PASSED 4-0

VETERANS SERVICES #510

A motion was made by Commissioner Shelton with a second by Commissioner Childers to approve the budget.

MOTION PASSED 4-0

NON-DEPARTMENTAL HEALTH & WELFARE #520

Commissioner Childers made a motion to approve with change to 5327 Medical Commitments from \$15,000 to \$20,000 and 5396 Indigent Burials from \$4,000 to \$5,000 for a total departmental budget of \$100,000;

Commissioner Shelton seconded the motion. **MOTION PASSED 4-0**

FIRE PROTECTION #530

A motion was made by Commissioner Shelton with a second by Commissioner Childers to approve the budget.

MOTION PASSED 4-0

WHITE POOL MUSEUM #620

Commissioner Childers made a motion transfer the utilities to the White Pool Museum and take away utility cost from Building Maintenance and to approve the budget; Commissioner Shelton seconded the motion.

MOTION PASSED 4-0

11:48 A.M.

A motion was made by Commissioner Shelton with a second by Commissioner Simmons to recess until 2:30 P.M. **MOTION PASSED. 4-0**

2:37 P.M.

Commissioner Childers made a motion to reconvene in open session; Commissioner Shelton seconded the motion. **MOTION PASSED. 4-0**

BUILDING MAINTENANCE #710

Commissioner Childers made a motion to add three (3) part-time positions for a total of 5 part-time employees in the proposed budget; Commissioner Shelton seconded the motion.

MOTION PASSED. 4-1

Commissioner Rodriguez voted against the motion.

Commissioner Shelton made a motion with a second by Commissioner Childers to reduce line item 5309 Contract Services back to \$0.00, to budget \$80,000 for Janitorial Supplies, 5206.

The motion and second was amended to add \$10,000 to line item 5241 Building Materials and Supplies for a total of \$220,000. **MOTION PASSED 3-1**

Commissioner Rodriguez voted against the motion and Commissioner Simmons was out of the courtroom.

SELF-FUNDED HEALTH FUND #052

A motion was made by Commissioner Childers with a second by Commissioner Simmons to authorize Pat Patton, Director of Human Resources to request that Randy McGraw with HUB International to look at health insurance and rates for two tier systems for premiums. **MOTION PASSED. 5-0**

LAW ENFORCEMENT SALARIES

Commissioner Childers made a motion to include all County Attorney and District Attorney Investigators and Court Bailiff's in 15% pay increase; Commissioner Simmons seconded the motion. **MOTION PASSED. 5-0**

LAW ENFORCEMENT SALARIES

A motion was made by Commissioner Childers with a second by Commissioner Simmons to clarify the prior motion to allow for a 15% salary increase for certified personnel in Sheriff's Office, Jail, Post Sentence Monitoring, Medical Examiner's Office, Environmental Enforcement, County & District Attorney Investigators and Court Bailiff's with exception for a maximum increase of 12% for Juvenile Probation as mandated by the State. **MOTION PASSED. 5-0**

HISTORICAL COMMISSION #650

Commissioner Rodriguez made a motion to approve budget as presented; Commissioner Childers seconded the motion. **MOTION PASSED. 5-0**

SOIL & WATER CONSERVATION #790

A motion was made by Commissioner Simmons with a second by Commissioner Shelton to approve. **MOTION PASSED. 5-0**

NON-DEPARTMENTAL OTHER #950

Commissioner Simmons made a motion to approve budget with reduction of \$6,164 in line item 5302 Professional Dues and Fees to \$31,536 and to allow for increase of transfers out for salary adjustments in the Elections Department; Commissioner Childers seconded the motion. **MOTION PASSED. 5-0**

POSTAGE & REPRODUCTION #970

A motion was made by Commissioner Simmons with a second by Commissioner Childers for approval. **MOTION PASSED. 5-0**

LAW LIBRARY FUND-FUND #003

Commissioner Childers made a motion for approval; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

CHILD ABUSE PREVENTION FUND-FUND #012

A motion was made by Commissioner Simmons with a second by Commissioner Shelton for approval. **MOTION PASSED. 5-0**

COURT TECHNOLOGY FUND-FUND #016

Commissioner Childers made a motion for approval; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

JP TECHNOLOGY FUND-FUND #018

A motion was made by Commissioner Simmons with a second by Commissioner Childers to approve the budget with reduction to 5283 Software Maintenance Contracts to \$15,000. **MOTION PASSED. 5-0**

DEBT SERVICES FUND-FUND #021

Commissioner Simmons made a motion to approve; Commissioner Childers seconded the motion. **MOTION PASSED. 5-0**

4:35 P.M.

Commissioner Simmons made a motion to recess until 9:00 A.M. August 1, 2018; Commissioner Childers seconded the motion. **MOTION PASSED. 5-0**

August 1, 2018 9:05 A.M.

A motion was made by Commissioner Childers with a second by Commissioner Simmons to reconvene in General Session. **MOTION PASSED. 5-0**

COUNTY CLERK #160

A motion was made by Commissioner Childers with a second by Commissioner Shelton to approve with increase to 5309 Contract Services from \$11,184 to \$12,184. **MOTION PASSED. 5-0**

RECORDS MANAGEMENT AND PRESERVATION FUND #014

Commissioner Simmons made a motion to approve the budget; Commissioner Shelton seconded the motion. **MOTION PASSED. 5-0**

COUNTY CLERK RECORDS MANAGEMENT AND PRESERVATION FUND #015

A motion was made by Commissioner Childers with a second by Commissioner Shelton to approve the budget. **MOTION PASSED. 5-0**

COUNTY CLERK ARCHIVE FUND #023

Commissioner Simmons made a motion for approval; Commissioner Shelton seconded the motion. **MOTION PASSED. 5-0**

SHERIFF #360

A motion was made by Commissioner Simmons with a second by Commissioner Childers to approve with revision to 5284 Copier Lease Contract, \$8,136 and with the addition of two Deputy II positions for Drug/Narcotics Division. **MOTION PASSED. 5-0**

ANIMAL CONTROL #361

Commissioner Shelton made a motion to approve with addition of 1 new truck & rig-up to be included in Equipment Services budget; Commissioner Childers seconded the motion. **MOTION PASSED. 5-0**

JAIL #420

A motion was made by Commissioner Simmons with a second by Commissioner Childers to approve the budget with reduction in 5180 Prisoner Supplies from \$250,000 to \$170,000, 5181 Detention Supplies from \$10,000 to \$7,000 and 5206 Janitorial Supplies from \$32,000 to \$24,000. **MOTION PASSED. 5-0**

JAIL MEDICAL #421

Commissioner Childers made a motion to approve the budget; Commissioner Shelton seconded the motion. **MOTION PASSED. 5-0**

COURTHOUSE SECURITY FUND-FUND #017

A motion was made by Commissioner Shelton with a second by Commissioner Rodriguez to approve with changes to add one new position with radio. **MOTION PASSED. 5-0**

DISTRICT CLERK #110

Commissioner Simmons made a motion to approve with reduction of 5161 Education and Travel Expense from \$10,000 to \$9,200; Commissioner Shelton seconded the motion. **MOTION PASSED. 5-0**

RECORDS MANAGEMENT AND PRESERVATION FUND #014

DISTRICT CLERK'S RECORDS MANAGEMENT FUND- Fund #022

DISTRICT CLERK ARCHIVE FUND #024

A motion was made by Commissioner Simmons with a second by Commissioner Childers to approve the budget for Fund 014, 022 & 024. **MOTION PASSED. 5-0**

11:50 A.M.

Commissioner Childers made a motion to recess until 1:00 P.M.; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

1:07 P.M.

A motion was made by Commissioner Childers with a second by Commissioner Shelton to reconvene in General Session. **MOTION PASSED. 4-0**

Commissioner Simmons out of the courtroom.

Commissioner Simmons arrived at 1:35 P.M.

INFORMATION TECHNOLOGY #310

Commissioner Childers made a motion to approve with revision to 5262 Hardware Maintenance from \$8,500 to \$20,500; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

LIBRARY #690

A motion was made by Commissioner Simmons with a second by Commissioner Childers to approve with revisions to 5309 Contract Services reduced to \$75,855, to add line item 5284 Copier Lease Contract, \$3,145 and with the addition of a Managing Librarian position at Step 1. **MOTION PASSED. 5-0**

SENIOR CENTER #630

Commissioner Childers made a motion to approve the budget; Commissioner Simmons seconded the motion. **MOTION PASSED. 5-0**

2:50 P.M

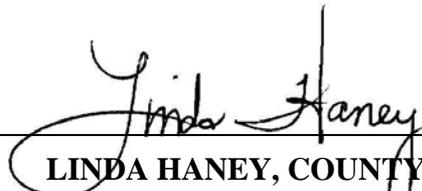
With no further business to discuss, Commissioner Childers made a motion with a second by Commissioner Shelton to adjourn to the call of the chair. **MOTION PASSED. 5-0**

THE STATE OF TEXAS

COUNTY OF ECTOR

I, Linda Haney, County Clerk, do hereby attest to the accuracy of the Commissioners Court Proceedings for the Commissioners' Court Budget Meeting of July 30, 2018.





**LINDA HANEY, COUNTY CLERK
ECTOR COUNTY, TEXAS**