

On this the 22nd day of May, 2018, at 10:00 A.M. came on to be held a **SPECIAL** meeting of the Ector County Commissioners' Court in the Commissioners' Courtroom, Ector County Administration Building Annex, 1010 E. 8th St., Odessa, Texas with the following members present:

Ron Eckert, County Judge
Greg Simmons, Commissioner Precinct #2
Armando Rodriguez, Commissioner Precinct #4

Absent:
Eddy Shelton, Commissioner Precinct #1
Dale Childers, Commissioner Precinct #3
Minutes taken by Linda Haney, County Clerk

when the following proceedings were had to-wit:

County Judge Ron Eckert called the meeting to order at 10:17 A. M. with a quorum of the court present.

The invocation was led by County Judge Ron Eckert.

Commissioner Greg Simmons led the pledge of allegiance to the United States flag and the pledge of allegiance to the Texas flag.

BUDGET PLANNING MEETING

1. To consider and discuss all issues affecting, concerning, and related in any way to the 2018-2019 budget for Ector County, including budgetary goals, needs, and priorities; long-term and short-term budgetary planning; taxable values and the effect of said values on county revenues; all issues related to county revenues; all issues related to county expenditures and expenses, including employee benefits and salaries; potential budget cuts and reductions; any other issue affecting or concerning Ector County's budgetary planning and general financial condition; and to conduct a review of the 2017-2018 budget for all Ector County elected officials and county departments including any adjustments incident thereto and any projected shortfalls and surpluses in said 2017-2018 budgets heading into the 2018-2019 budget cycle.

Ron Eckert – County Judge

Judge Eckert opened the meeting by making comments on the increase in property values as compared to the previous year's valuations. Judge Eckert reported that values were up by approximately 4.2 percent, equating to about 2 million in additional tax revenue. Judge Eckert reported that his priority for the upcoming budget would be increasing employee salaries. Judge Eckert reported on behalf of Commissioner Childers and reiterated the need for pay raises for employees as well as modernizing and updating the information technology infrastructure. Commissioner Simmons reported on the need to conserve funds in the current budget cycle to carry over into the 2019 budget. Mr. Simmons reported that the budget would be tight but his focus would be on the county's most valuable assets, the county employees. Commissioner Rodriguez also expressed a desire to provide pay raises and he expressed appreciation to the employees who stayed with the county rather than moving to higher paying jobs.

The Judge requested audience participation in the discussion and the court received comments from the following:

- Gino Solla, Director of the Health Department
- Charlie Pierce, Director of the Building Maintenance Department
- David Austin, County Auditor
- Evans Kessey, Director of the Highways and Streets Department
- Pat Patton, Director of Human Resources

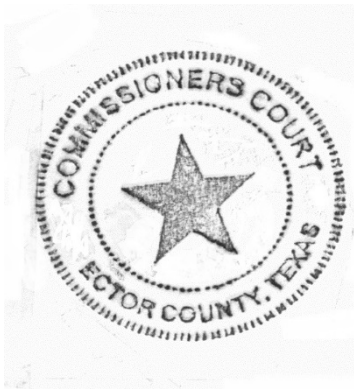
10:41 A.M

With no further business to discuss, Commissioner Simmons made a motion with a second by Commissioner Rodriguez to adjourn to the call of the chair. **MOTION PASSED. 3-0**

THE STATE OF TEXAS

COUNTY OF ECTOR

I, Linda Haney, County Clerk, do hereby attest to the accuracy of the Commissioners Court Proceedings for the Special Commissioners' Court meeting of May 22, 2018.



Linda Haney

**LINDA HANEY, COUNTY CLERK
ECTOR COUNTY, TEXAS**