



**ECTOR COUNTY, TEXAS  
HUMAN RESOURCES DEPARTMENT**

**HEAVY EQUIPMENT OPERATOR III  
HIGHWAYS & STREETS – ROAD MAINTENANCE**

The Ector County Highways and Streets Department is currently looking to fill the position of a Heavy Equipment Operator III in its Road Maintenance Session. The operator will report directly to the Road Maintenance Supervisor and/or Road Maintenance Foreman.

**GENERAL DESCRIPTION:** Performs skilled level work related to operating roadway heavy equipment to construct, repair, rebuild, or maintain County roads, right-of-way, and parking lots.

**PRIMARY DUTIES:**

***\*\* Detail job description is available at the Human Resources Department upon request \*\****

**MINIMUM QUALIFICATIONS:** High School/GED equivalency; and three (3) years of experience and/or job training in roadway maintenance and repair, or closely related field required. Must possess Commercial Driver's License (CDL) Class A with "N" endorsement, and an insurable driving record.

**SPECIAL REQUIREMENTS:** The position requires an approved safety shoes. Will be required to wear safety vest, safety glasses, and hard hat during work. Will be required to work outside normal hours, to include weekends and holidays, in emergencies and inclement weather. Ability to obtain flagger and work zone certifications

**SALARY:** DOE

**WORK DAYS & HOURS:** Regular: Monday – Thursday, 7:00 a.m. – 5:30 p.m.; occasional after hours for emergency operations. Working days and hours may change per Daylight Saving Time and work efforts.

**APPLICATION DEADLINE:** Open until filled

Please apply at the Ector County Annex Building located at 1010 E. Eighth Street, Human Resources Department, Room 126, Odessa, Texas. Ector County does not discriminate on the basis of race, color, national origin, sex, religion, age and disability in employment or the provision of services.

**NOTICE:** Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization. Passing a pre-employment urinalysis drug screen is required.

10/18/19

Job #575