



**ECTOR COUNTY, TEXAS  
HUMAN RESOURCES DEPARTMENT**

**SEASONAL WORKERS  
HIGHWAYS AND STREETS**

The Ector County has an exciting opportunity for a Seasonal Worker in our Highways and Streets Department. The Seasonal Worker performs assignments following specific instructions from their immediate supervisor, or crew leader.

**GENERAL DESCRIPTION:**

Under general supervision, the Seasonal Worker position maintains county streets, county airport, and county parks, including sealing, patches, floodplain and property issues, building inspection, traffic sign layout and designs, repairs and maintenance. Successful employee will be assigned to work at any of the following sections within the department: Road Maintenance, Traffic Operations, and Engineering.

**PRIMARY DUTIES:**

**Road Maintenance:** Perform a variety of duties related to streets maintenance, including assists with traffic control: places and gathers cones, flag traffic, set up work zone warning signs, and barricades; learns to operate light equipment, such as patch truck, rotary brooms, and litter truck; patch potholes; and pick up trash/litter.

**Traffic Operations:** Perform a variety of duties related to traffic safety, airport grounds maintenance, and county parks building inspection, including assists with sign layout and design using PC, sign software, and cutter plotter; installs, repairs, and maintain traffic signs; assists with parking lot layout and stripping; assists with bulb and LED changes; assist with traffic control: places and gathers cones, flag traffic, set up work zone warning signs, and barricades; learns to operate weed eaters, chain saw, mowers; cuts grass, brush and trees; and assists with general county airport grounds repairs and maintenance.

**Engineering:** Perform a variety of duties related to entry-level engineering services, including addressing and zoning, floodplain, surveying, contract maintenance inspections, drafting, and GIS and mappings.

**MINIMUM QUALIFICATIONS:**

Must be at least 17 years of age; High School Diploma or GED preferred; satisfactory driving record is required for employment; basic knowledge of road maintenance equipment, materials, methods, and procedures; basic knowledge of safety policies and procedures for road maintenance; ability to perform light to heavy manual labor; ability to read and to follow oral and written instructions; basic knowledge of blueprint; and basic knowledge of general roadway hazards and public safety matters.

**SPECIAL REQUIREMENTS:** **THIS POSITION IS TEMPORARY/SEASONAL (NTE: 6 MONTHS).** The position requires approved safety shoes. Will be required to wear safety vest, safety glasses, and hard hat during work hours. Will be required to work outside normal hours in emergencies and inclement weather. Ability to obtain flagger and work zone certifications.

**SALARY:** \$12.62-\$14.76 p/h; work day: Monday-Thursday; work hours: seasonal hours 7:00am– 5:30 pm; NTE (not to exceed) 40 hours per week

**APPLICATION DEADLINE:** Open until sufficient applications have been submitted for consideration.

Please apply in Human Resources at the Ector County Annex Building, 1010 E. 8<sup>th</sup> Street, Room 126, Odessa, Texas. Ector County does not discriminate on the basis of race, color, national origin, sex, religion, age and disability in employment or the provision of services.

**NOTICE:** Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization. Passing a pre-employment urinalysis drug screen is required.